

Internal Complaint Committee

To implement the UGC Act for Prevention, Prohibition and Redressal of Sexual Harassment of Women employees and students in higher educational institutions Regulations, 2015, the Internal Complaint Committee (ICC) is established in M. S. G. Arts, Science and Commerce College Malegaon Camp. The committee forms to give the protection against the Sexual Harassment of Women employee and students in the campus place. The committee shall work under the guidance & directions of the Apex Committee of the Management

Objectives of the cell

- To hand out the issues of gender-based violence.
- To promote awareness about sexual harassment through various educational initiatives that encourages and fosters a respectful and safe campus environment.
- To provide information regarding counselling, redressal cell functioning and support services on our campus.
- To conduct regular meetings and organisation of different functions regarding the awareness about women rights.
- To provide and ensure platform for accepting a complaints & ensure the resolution of grievance with confidential and supportive environment.

Procedure to File/Report a Complaint

- The complainant will have to submit a written and signed complaint addressed to the Chairperson of the Cell.
- Complaint/suggestion box is made available in the college campus.
- The letters dropped in the box are collected once a week.
- Within a week from the submission of the written complaint, the cell will call the complainant for a personal meeting.
- The members of the Cell will discuss the complaint.
- The complainant will be informed about the same by the appropriate authority if in case complaint will fall out of the scope of the cell.
- If the case comes under the province of the Cell, an enquiry committee will be set up. The Committee will submit a report and recommend the nature of action to be taken at the earliest by the appropriate authority

Composition

- The Chairman of the Cell will be the Principal and he will appoint members of the cell.